

Perth & Kinross Council - Statement of Remuneration, Allowances and Expenses paid to Elected Members 1 April 2025 to 31 March 2026



In accordance with the Local Governance (Scotland) Act 2004 (Remuneration) Regulations 2007, as amended, Perth & Kinross Council hereby publish 2025/2026 figures for Elected Members' Remuneration

The format of this publication is prescribed. It should be noted that while the end column gives a Total for Salary and Expenses, this is the amount attributed to each Councillor and not the amount paid directly to each Councillor.

Name	Position Held	Total Salary	CAR & VAN MILEAGE EXPENSES		OTHER TRAVEL		SUBSISTENCE EXPENSES		TRAINING & CONFERENCES		TELEPHONE & ICT		Other Allowances & Expenses (Note 7)	Total Expenses	Total Salary & Expenses (Note 8)
			Claimed by and reimbursed to the Councillor	Direct Costs met by the Council (Note 3)	Claimed by and reimbursed to the Councillor	Direct Costs met by the Council	Meals - Claimed by and reimbursed to the Councillor	Accommodation Direct Costs met by the Council (Note 5)	Claimed by and reimbursed to the Councillor	Direct Costs met by the Council	Claimed by and reimbursed to the Councillor	Direct Costs met by the Council (Note 6)			
Ahern C	Bailie	£ 25,982.04	£ 512.55	£ -	£ 33.10	£ -	£ -	£ -	£ -	£ -	£ -	£ 2.98	£ -	£ 548.63	£ 26,530.67
Allan K	Councillor	£ 25,982.04	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ 2.98	£ -	£ 2.98	£ 25,985.02
Anderson H	Councillor	£ 25,982.04	£ 2,182.95	£ -	£ 27.55	£ -	£ -	£ -	£ -	£ -	£ -	£ 2.98	£ -	£ 2,213.48	£ 28,195.52
Bailey A	Bailie	£ 25,982.04	£ 48.15	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ 2.98	£ -	£ 51.13	£ 26,033.17
Barrett E	Councillor	£ 25,982.04	£ 262.85	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ 10.98	£ -	£ 273.83	£ 26,255.87
Barrett P	Convener Licensing Board	£ 34,189.61	£ 1,378.80	£ -	£ -	£ 22.40	£ -	£ -	£ -	£ -	£ -	£ 20.98	£ -	£ 1,422.18	£ 35,611.79
Brawn R	Convener Local Review Body	£ 34,189.61	£ 1,885.50	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ 2.98	£ -	£ 1,888.48	£ 36,078.09
Brock R	Bailie	£ 25,982.04	£ 984.15	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ 2.98	£ -	£ 987.13	£ 26,969.17
Carr S	Councillor	£ 25,982.04	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ 2.98	£ -	£ 2.98	£ 25,985.02
Chan A	Councillor	£ 25,982.04	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ 25,982.04
Cuthbert D	Vice-Convener Tayside Valuation Joint Board and Vice-Convener of Tayside Contracts Joint Committee	£ 28,925.67	£ 763.65	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ 763.65	£ 29,689.32
Donaldson S	Convener Finance & Resources Committee	£ 34,527.96	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ 2.98	£ -	£ 2.98	£ 34,530.94
Drysdale E	Council Leader from 25/09/2025 Deputy Leader to 24/09/2025 Convener of Economy & Infrastructure Committee to 25/02/2026	£ 42,511.45	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ 42,511.45
Duff J	Leader of Largest Opposition Party	£ 34,527.96	£ 3,616.65	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ 3.64	£ -	£ 3,620.29	£ 38,148.25
Forbes A	Councillor	£ 25,982.04	£ 2,989.35	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ 2.98	£ -	£ 2,992.33	£ 28,974.37
Frampton M	Councillor	£ 25,982.04	£ -	£ -	£ -	£ 392.97	£ -	£ -	£ -	£ -	£ -	£ 2.98	£ -	£ 395.95	£ 26,377.99
Freshwater N	Councillor	£ 25,982.04	£ 61.65	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ 2.98	£ -	£ 64.63	£ 26,046.67
Harvey K	Councillor	£ 25,982.04	£ 138.15	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ 2.98	£ -	£ 141.13	£ 26,123.17
Illingworth D	Convener Audit & Risk Committee	£ 34,527.96	£ 120.15	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ 3.31	£ -	£ 123.46	£ 34,651.42
James I	Councillor	£ 25,982.04	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ 25,982.04
Khogali N	Councillor	£ 25,982.04	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ 2.98	£ -	£ 2.98	£ 25,985.02
Laing G	Convener Economy & Infrastructure Committee from 26/02/2026 Councillor 23/09/2025 to 25/02/2026 Council Leader to 22/09/2025	£ 37,254.66	£ 251.10	£ -	£ 79.80	£ 114.94	£ 84.00	£ -	£ -	£ -	£ -	£ 4.63	£ -	£ 534.47	£ 37,789.13
MacPherson I	Councillor	£ 25,982.04	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ 2.98	£ -	£ 2.98	£ 25,985.02
Mair C	Councillor	£ 25,982.04	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ 2.86	£ -	£ 2.86	£ 25,984.90
Massie I	Convener Planning & Placemaking Committee	£ 34,527.96	£ -	£ -	£ -	£ 69.90	£ -	£ -	£ -	£ -	£ -	£ 2.98	£ -	£ 72.88	£ 34,600.84
McCole S	Councillor	£ 25,982.04	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ 2.98	£ -	£ 2.98	£ 25,985.02
McDade X	Provost	£ 37,548.00	£ -	£ 3,890.39	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ 3,890.39	£ 41,438.39
McEwan T	Convener Housing & Social Wellbeing Committee	£ 34,527.96	£ 1,035.00	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ 2.98	£ -	£ 1,037.98	£ 35,565.94

Name	Position Held	Total Salary	CAR & VAN MILEAGE EXPENSES		OTHER TRAVEL		SUBSISTENCE EXPENSES		TRAINING & CONFERENCES		TELEPHONE & ICT		Other Allowances & Expenses (Note 7)	Total Expenses	Total Salary & Expenses (Note 8)
			Claimed by and reimbursed to the Councillor	Direct Costs met by the Council (Note 3)	Claimed by and reimbursed to the Councillor	Direct Costs met by the Council	Meals - Claimed by and reimbursed to Councillor	Accommodation Direct Costs met by the Council (Note 5)	Claimed by and reimbursed to the Councillor	Direct Costs met by the Council	Claimed by and reimbursed to the Councillor	Direct Costs met by the Council (Note 6)			
McLaren C	Bailie	£ 25,982.04	£ 664.65	£ 91.08	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ 2.98	£ -	£ 758.71	£ 26,740.75
Parrott A	Depute Provost	£ 30,689.04	£ -	£ 222.48	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ 222.48	£ 30,911.52
Rebbeck J	Convener Learning & Families Committee	£ 34,527.96	£ 59.40	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ 2.98	£ -	£ 62.38	£ 34,590.34
Robertson W	Councillor	£ 25,982.04	£ 630.45	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ 4.98	£ -	£ 635.43	£ 26,617.47
Shiers C	Councillor	£ 25,982.04	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ 25,982.04
Smith F	Councillor	£ 25,982.04	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ 2.98	£ -	£ 2.98	£ 25,985.02
Stewart C	Convener Scrutiny & Performance Committee	£ 34,527.96	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ 34,527.96
Stewart G	Councillor	£ 25,982.04	£ 404.91	£ -	£ -	£ 35.60	£ -	£ -	£ -	£ -	£ -	£ 2.98	£ -	£ 443.49	£ 26,425.53
Watt A	Councillor	£ 25,982.04	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ 25,982.04
Watters R	Convener Climate Change & Sustainability Committee	£ 34,527.96	£ 1,455.75	£ -	£ 421.50	£ -	£ -	£ -	£ -	£ -	£ -	£ 2.98	£ -	£ 1,880.23	£ 36,408.19
Welch J	Councillor	£ 25,982.04	£ -	£ -	£ -	£ 290.27	£ -	£ -	£ -	£ -	£ -	£ 34.10	£ -	£ 324.37	£ 26,306.41
Williamson M	Convener Licensing Committee	£ 30,689.04	£ 2,302.20	£ -	£ 24.50	£ 39.80	£ -	£ -	£ -	£ -	£ -	£ 3.31	£ -	£ 2,369.81	£ 33,058.85
Additional Information															
Transportation & Staffing Costs borne by Council															
		£ 1,175,789.72	£ 21,748.01	£ 4,203.95	£ 586.45	£ 965.88	£ 84.00	£ -	£ -	£ -	£ -	£ 154.35	£ -	£ 27,742.64	£ 1,204,179.65

DIRECT COSTS MET BY PERTH & KINROSS COUNCIL HAVE NOT BEEN CLAIMED BY ELECTED MEMBERS

Notes:

- Costs include VAT where applicable
- Remuneration and relevant allowances were subject to Income Tax and National Insurance.
- Costs met directly by the Council for the use of pool cars have been noted for financial year 2025/26. An average mileage rate of £0.18 has been identified for vehicles used. Staff costs associated with driving these vehicles have been estimated at an average of £22.32 per hour in addition to mileage costs.
- Travel and subsistence expenses, where claimed, relate only to the reimbursement of actual expenditure incurred by the Councillor. Reimbursement of expenses for overseas trips is included in the travel and subsistence columns. There were no Overseas trips for 2025/2026.
- Accommodation expenses are met by the Council. No payments were made in financial year 2025/26.
- Telephone and ICT Expenses - Support costs are met by the Council. These costs have not been claimed by the elected member.
- As prescribed in the Regulations receipted expenditure up to a maximum of £3,000 per annum can be reimbursed to the Provost, or any other member deputising for the Provost in carrying out his/her civic duties. No payments were made in financial year 2025/26.
- The total value quoted per elected member includes direct costs met by the Council. Direct costs have not been claimed by the elected member.
- The format of this report follows that prescribed in the Scottish Government's publication titled 'Councillors' Remuneration: Remuneration, Allowances and Expenses - Guidance (Revised April 2010)' to ensure consistency of interpretation between all Scottish Local Authorities.